



Executive Orders Affecting Charitable Nonprofits At a Glance

Source: National Council of Nonprofits

Updated June 23, 2025

For more details and updates from the National Council of Nonprofits on implications and litigation status of Executive Orders (EOs), visit: <https://www.councilofnonprofits.org/files/media/documents/2025/chart-executive-orders.pdf>

Diversity, Equity, and Inclusion (DEI)

Nonprofit Impact: Federal government DEI programs and trainings, often provided by or in partnership with nonprofits, will be eliminated. In addition, President Trump has signed Executive Orders (EOs) extending "anti-DEI" efforts to the private sector.

Executive Order	Status
<u>Ending Illegal Discrimination and Restoring Merit-Based Opportunity</u>	In effect, litigation ongoing
<u>Ending Radical and Wasteful Government DEI Programs and Preferencing</u>	Three challenges: 1. Office of Management and Budget (OMB) memo rescinded, blocked, litigation ongoing; 2. In effect, litigation ongoing; 3. Blocked, litigation ongoing
<u>Implementing the President's "Department of Government Efficiency" Workforce Optimization</u>	In effect
<u>Initial Rescissions of Harmful Executive Orders and Actions</u> (Rescinds Biden EOs to expand DEI in federal government programs, the federal workforce and underserved communities.)	In effect
<u>Reforming Accreditation to Strengthen Higher Education</u>	In effect
<u>Reinstating Common Sense School Discipline Policies</u>	In effect
<u>Restoring Equality of Opportunity and Meritocracy</u>	In effect

Federal Government

Nonprofit Impact: Nonprofits partnering with federal government agencies or receiving federal funding, especially through government grants and contracts, may experience longer wait times and slower processing, loss of points of contacts or difficulty reaching them and increased strain on relationships. Nonprofits will no longer have direct White House connections through the Office of Faith-Based and Neighborhood Partnerships.

Executive Order	Status
<u>Memorandum for the Heads of Executive Departments and Agencies</u>	In effect
<u>Improving Education Outcomes by Empowering Parents, States, and Communities</u>	Blocked, litigation ongoing
<u>Establishing and Implementing the President's "Department of Government Efficiency"</u>	In effect, litigation ongoing. AmeriCorps members in service and funding restored.
<u>Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative</u>	In effect
<u>Ensuring Accountability for all Agencies</u>	In effect
<u>Radical Transparency About Wasteful Spending</u>	In effect



<u>Restoring Accountability to Policy-Influencing Positions Within the Federal Workforce</u>	In effect, litigation ongoing.
<u>Commencing the Reduction of the Federal Bureaucracy</u>	Partially blocked
<u>Return to In Person Work</u>	In effect
<u>Regulatory Freeze Pending Review</u>	In effect
<u>Initial Rescissions of Harmful Executive Orders and Actions</u> (Rescinds Biden EO requiring executive employees to commit to an ethics code and not accept gifts from lobbyists. Rescinds Biden EO establishing the White House Office of Faith Based and Neighborhood Partnerships.)	In effect
<u>Memorandum on Ensuring the Enforcement of Federal Rule of Civil Procedure 65(c)</u>	In effect
<u>Continuing the Reduction of the Federal Bureaucracy</u>	Partially blocked to certain agencies, litigation ongoing
<u>Eliminating Waste and Saving Taxpayer Dollars by Consolidating Procurement</u>	In effect
<u>Implementing the President's "Department of Government Efficiency" Cost Efficiency Initiative</u>	Blocked, litigation ongoing
<u>Stopping Waste, Fraud, and Abuse by Eliminating Information Silos</u>	In effect
<u>Hiring Freeze</u>	In effect
<u>Directing the Repeal of Unlawful Regulations</u>	In effect
<u>Reducing Anti-competitive Regulatory Barriers</u>	In effect
<u>Restoring Common Sense to Federal Procurement</u>	In effect
<u>Ensuring Commercial Cost-Effective Solutions in Federal Contracts</u>	In effect
<u>Ending Taxpayer Subsidization of Biased Media</u>	In effect, litigation pending

Immigration

Nonprofit Impact: Nonprofits working with immigrant populations, providing legal assistance or training or delivering humanitarian or other direct aid, may see the need for services increase, may lose funding and could be targeted by law enforcement. Human services and social services could also be targeted.

Executive Order	Status
<u>Protecting the American People Against Invasion</u>	Blocked, litigation ongoing
<u>Realigning the United States Refugee Admissions Program</u>	Narrowly blocked, litigation ongoing
<u>Protecting the Meaning and Value of American Citizenship</u>	Blocked, litigation ongoing
<u>Ending Taxpayer Subsidization of Open Borders</u>	In effect
<u>Securing Our Borders</u>	In effect



Nonprofit Impact: Charitable nonprofits serving LGBTQ+ communities and providing gender-affirming care and other services may experience loss of federal funding, increase in demand for services and strained relationships with government partners.

Executive Order	Status
<u>Initial Rescissions of Harmful Executive Orders and Actions</u> (Revokes previous EO 13988 preventing and combating discrimination on the basis of gender identity or sexual orientation.)	In effect
<u>Defending Women From Gender Ideology Extremism and Restoring Biological Truth to the Federal Government</u>	In effect, litigation ongoing

Environment

Nonprofit Impact: Nonprofits receiving or expecting funding from Elective Pay (sometimes known as “Direct Pay”), Inflation Reduction Act or other Infrastructure Investment and Jobs Act programs may have the programs and funds terminated. Charitable nonprofits may also be contacted to comment on their experience before, during and after natural disasters.

Executive Order	Status
<u>Council to Assess the Federal Emergency Management Agency</u>	In effect
<u>Achieving Efficiency Through State and Local Preparedness</u>	In effect
<u>Unleashing American Energy</u>	Blocked, litigation ongoing
<u>Initial Rescissions of Harmful Executive Orders and Actions</u> (Revokes previous EO to implement the Infrastructure Investment and Jobs Act. Federal agencies are directed to immediately pause the disbursement of funds appropriated through the Inflation Reduction Act of 2022 or the Infrastructure Investment and Jobs Act.)	In effect

Census

Nonprofit Impact: Lays the groundwork for legislation and other actions to exclude noncitizens from future Censuses. The National Council of Nonprofits submitted an amicus brief when this issue was heard by the U.S. Supreme Court for the 2020 Census.

Executive Order	Status
Initial Rescissions of Harmful Executive Orders and Actions (Rescinds Biden EO that required all persons, regardless of citizenship or immigration status, to be counted in the Census. Rescinds Biden EO directing federal agencies to provide access to voter information.)	In effect

Civic Engagement

Nonprofit Impact: Restricts voting access and nonprofit advocacy rights.

Executive Order	Status
<u>Preserving and Protecting the Integrity of American Elections</u>	Partially blocked regarding documentary proof of citizenship and assessment of citizenship prior to registration assistance, partially ongoing.

House of Worship/Faith-Based Groups

Nonprofit Impact: Houses of worship and faith-based groups and community organizations may now be eligible to receive or access federal grants, contracts, programs and other federal funding opportunities. Recommendations regarding free speech of pastors and religious leaders could lead to an attempt to eliminate nonprofit nonpartisanship and allow partisan politics to use charitable nonprofits for partisan purposes.

Executive Order	Status
<u>Establishment of the White House Faith Office</u>	In effect
<u>Establishment of the Religious Liberty Commission</u>	In effect

Other

Nonprofit Impact: Nonprofits working on specific issues and from various subsectors seen as providing information contrary to the Administration may be targeted. Arts and culture nonprofits, museums and libraries will no longer be “integrated into strategies, policies, and programs that advance the economic development, well-being, and resilience of all communities,” among other things, by the Trump Administration. Nonprofits that provide foreign assistance may be targeted.

Executive Order	Status
<u>Restoring Freedom of Speech and Ending Federal Censorship</u>	In effect
<u>Reevaluating and Realigning United States Foreign Aid</u>	Blocked, payments are to resume, litigation ongoing
<u>Initial Rescissions of Harmful Executive Orders and Actions</u> (Rescinds previous Order promoting the arts, humanities, and museum and library services.)	In effect